

JOB OFFER COMMUNITY OUTREACH WORKER



Région Gaspésie
Îles-de-la-Madeleine

The **FADOQ Gaspésie-Îles-de-la-Madeleine Region** is a non-profit organization that brings together approximately 8,700 members and 14 clubs, including 2 English-speaking clubs, all located within the region.

Our mission: To bring together and represent individuals aged 50 and over to maintain and improve their quality of life. The **FADOQ Gaspésie-Îles-de-la-Madeleine Region** advocates for and promotes their collective rights, values their contributions to society, and supports them through programs, services, and activities, particularly in leisure, culture, sports, and outdoor activities.

Under the supervision of the Executive Director, the **FADOQ Gaspésie-Îles-de-la-Madeleine Region**, with its office located in Gaspé, is currently seeking candidates for the position of: **Community Outreach Worker**.

The community worker for seniors in vulnerable situations is a component of community action that complements other aspects of community work. While these initiatives take different forms, they share certain common characteristics. Thus, the ITMAV (community outreach initiatives for vulnerable seniors):

- Are community-driven initiatives;
- Aim to identify seniors in vulnerable situations or at risk of becoming vulnerable;
- Involve support that facilitates connection or reconnection of vulnerable seniors to relevant resources beyond simply providing information;
- Implement actions to empower seniors to regain control over their daily lives while considering their limitations;
- Integrate key community actors (pharmacists, grocers, caregivers, etc.) in identifying seniors at risk of vulnerability;
- Are carried out through both individual and collective actions.

Responsibilities

- Reach out to seniors;
- Research information on interventions and services for seniors;
- Contact clients;
- Support seniors in reaching out to, and accessing, services;
- Ensure follow-up on requests;
- Write a mid-year and final report with the director's support;
- Coordinate and participate, with the Executive Director, in the organization's representation and development activities related to the position;
- Represent the association at various forums;
- Create and maintain professional relationships with partners;
- Participate in promotional activities;
- Attend prevention workshops for seniors;
- Conduct presentations on available services;

- Be comfortable speaking in front of groups of 5 to 50 people (occasionally);
- Travel throughout the MRC Côte-de-Gaspé territory;
- Actively participate in the practice community;
- Communicate effectively to present their role;
- Perform any other related duties with flexibility.

Education required

A college diploma in social work or special education, or a related field, is a minimum requirement for this position. Related experience may be considered.

Experience required

Experience in a similar or related position will be considered.

Skills and Knowledge Required

- Leadership;
- Strong communication skills;
- Autonomy;
- Empathy;
- Professional development;
- Dedication, initiative, and listening skills;
- Teamwork and collaboration;
- Professionalism: confidentiality, interpersonal relations, values;
- Proficiency in relevant computer tools;
- A valid driver's license and a well-maintained car are mandatory;
- Ability to travel frequently;
- Good knowledge of English (spoken and written);
- Proficiency in French (spoken and written);
- Knowledge of the community sector is an asset;
- Skills in facilitation are a significant asset;

We encourage individuals over 50 to apply.

Work conditions

- Salary according to the organization's pay policy (\$20.37/h to \$30.06/h), with travel expenses reimbursed according to organizational guidelines;
- Monday to Friday, between 28 and 35 hours per week (occasional evenings and weekends);
- Frequent travel within the MRC Côte-de-Gaspé territory;
- Excellent work-life balance;
- 3 weeks of summer vacation upon hiring and 4 weeks after 36 months of continuous service;
- 14 paid holidays, 5 personal days, and 3 sick days;
- 2 paid weeks off during the holiday season.

Start Date: As soon as possible

Interested candidates must send their resume by March 14, 2025 to:

FADOQ - Région Gaspésie Îles-de-la-Madeleine
Marylin Arsenault, Executive Director
78B, rue Jacques-Cartier
Gaspé (Québec) G4X 1M4

By email : direction@fadoqgim.ca

By fax : 418-368-4310

Only selected candidates will be contacted. FADOQ adheres to employment equity practices.